



## AUSTRALIAN SHEPHERD CLUB OF AMERICA

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## Executive Secretary's Report - November 2018

### Announcements

#### New Committee Members

##### Scent Detection Program Committee

Region 2: **Bev Peabody, Sandy Thompson**

Region 4: **Christine Reedy**

Region 5: **Deborah Divich**

Region 6: **Leah Swatko**

#### Miscellaneous

A committee member was removed due to inactivity.

### Board of Directors' Email Motions

#### **BD.18.163 Consecutive Years of Membership**

Approve: Boone, Busquets, Creelman, Gann, Gray, Silveira, Vest

Oppose: King, Roberts

Abstain: 0

Non-Voting: 0

Motion **carries**.

*Dissent from King:* I agree with the changes, but the first example Bylaws 7.4 must go to the membership. All others I agree with the change.

*Dissent from Roberts:* I support the verbiage change but could not support the motion as written. The Board cannot motion to change the ASCA bylaws. The membership votes to change the bylaws. Had the bylaws portion been separated from the other changes, I could have supported them while not supporting the change to the bylaws.

Motion by Silveira

Second by Gann

I move to change the word "consecutive" to the phrase, "continuous, without a lapse in Membership," in the following ASCA Governing Documents where the word continuous is being used.

Current Wording:

**Bylaws:**

**7.4 Section 4 Qualifications**

A candidate for election as a Director of the Club must have been a Full Member of the Club, as defined in ARTICLE IV, SECTION 1 of these BYLAWS, for a period of eight (8) consecutive years prior to March 1 of the year of standing for election as such Director, and must remain in good standing as a Full Member during such Director's candidacy and entire tenure as a Director. The Board of Directors may establish rules governing the procedures, deadline dates and disclosures relating to such election and the candidates for election.

**Committee Procedures:**

**2.3 Terms and Appointments**

...

A. Each year, the Committees shall hold an election of its Chair within 30 days following the Board of Directors Spring Meeting. Chairs shall serve a one-year term and may be reelected. The person elected Chair must have served a minimum of one year on that respective committee and a minimum of three consecutive years as a Full ASCA Member in good standing. This person may come from within or outside the current committee membership. If the Committee Chair comes from within the Committee, then that person will be replaced with someone from the Chairperson's region. If the elected Committee Chair is not a Committee member, then the Board of Directors must approve that person. Upon completion of the one-year term as Chair, the Chairperson may remain on the committee for the duration of his/her original appointed term. This may result in an additional committee member. If the term of the Chairperson occurs during the second year of the original appointed term, no additional time is granted upon the completion of the term as Chair.

...

C. New Committees created in ASCA will have the position of Committee Chair and Liaison appointed by the Board until the Committee is organized, then Committee Members will elect the Chair and the Liaison. The person elected as Committee Chair must have been a Member in good standing of ASCA for three (3) consecutive years.

...

**Registry Rules:**

**2.7 Kennel Name Regulations**

1. Applicant(s) must have been a Full ASCA member(s) in good standing for the two (2) previous consecutive years. Applicant(s) must be 18 years of age or older.

...

**Stockdog Rules:**

**24.7.2 Determining Availability and Qualifications**

...

The qualifications are as follows:

...

e. A judge that is not currently an ASCA member must become a member of ASCA and remain a member for 5 consecutive years before being considered for ASCA Finals judge.

**28.3.1 Membership**

The applicant Apprentice Judge must be a member in good standing for a period of 5 consecutive years immediately preceding their application to become an ASCA Stockdog Judge. The only way to become as ASCA Stockdog Judge is through the Apprentice Program.

**29.5.1**

Each year, the Committee shall hold an election of its Chair during the period of 30 days before to 30 days after the Board of Directors Spring Meeting.

a. The Chair must have been a full ASCA Member in good standing for three consecutive years.

...

Proposed Wording:

**Bylaws:**

**7.4 Section 4 Qualifications**

A candidate for election as a Director of the Club must have been a Full Member of the Club, as defined in ARTICLE IV, SECTION 1 of these BYLAWS, for a period of eight (8) continuous (without a lapse in Membership) years prior to March 1 of the year of standing for election as such Director, and must remain in good standing as a Full Member during such Director's candidacy and entire tenure as a Director. The Board of Directors may establish rules governing the procedures, deadline dates and disclosures relating to such election and the candidates for election.

**Committee Procedures:**

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A. Each year, the Committees shall hold an election of its Chair within 30 days following the Board of Directors Spring Meeting. Chairs shall serve a one-year term and may be reelected. The person elected Chair must have served a minimum of one year on that respective

committee and a minimum of three continuous (without a lapse in Membership) years as a Full ASCA Member in good standing. This person may come from within or outside the current committee membership. If the Committee Chair comes from within the Committee, then that person will be replaced with someone from the Chairperson's region. If the elected Committee Chair is not a Committee member, then the Board of Directors must approve that person. Upon completion of the one-year term as Chair, the Chairperson may remain on the committee for the duration of his/her original appointed term. This may result in an additional committee member. If the term of the Chairperson occurs during the second year of the original appointed term, no additional time is granted upon the completion of the term as Chair.

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C. New Committees created in ASCA will have the position of Committee Chair and Liaison appointed by the Board until the Committee is organized, then Committee Members will elect the Chair and the Liaison. The person elected as Committee Chair must have been a Member in good standing of ASCA for three (3) continuous (without a lapse in Membership) years.

...

### **Registry Rules:**

#### **2.7 Kennel Name Regulations**

1. Applicant(s) must have been a Full ASCA member(s) in good standing for the two (2) previous continuous (without a lapse in Membership) years. Applicant(s) must be 18 years of age or older.

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#### **24.7.2 Determining Availability and Qualifications**

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e. A judge that is not currently an ASCA member must become a member of ASCA and remain a member for 5 continuous (without a lapse in Membership) years before being considered for ASCA Finals judge.

#### **28.3.1 Membership**

The applicant Apprentice Judge must be a member in good standing for a period of 5 continuous (without a lapse in Membership) years immediately preceding their application to become an ASCA Stockdog Judge. The only way to become as ASCA Stockdog Judge is through the Apprentice Program.

### 29.5.1

Each year, the Committee shall hold an election of its Chair during the period of 30 days before to 30 days after the Board of Directors Spring Meeting.

a. The Chair must have been a full ASCA Member in good standing for three **continuous (without a lapse in Membership)** years.

...

Comments/Rationale: The ASCA Board of Directors decided to change the word consecutive to continuous, without a lapse in Membership. This decision was taken after a problem was encountered regarding the interpretation of the word consecutive. The Board's decision was made after consultation with our Attorney. The goal is to use uniform language in all ASCA's governing documents to prevent misunderstanding.

This motion is Administrative only. It makes no changes to ASCA's titling programs.

Affected: This motion will not affect ASCA's Programs, the Business Office Staff, the Webmaster.

This motion will affect the Membership. It is intended this change will clarify membership requirements as used throughout ASCA's Governing Documents.

This motion will affect the Executive Secretary who performed the research to find these references and will need to make the changes.

Effective Date: Immediately upon approval by the Board of Directors

### **BD.18.164 Addition to Policy Book 14 Members in Good Standing**

Approve: Unanimous

Motion **carries**.

Motion by Gann

Second by Gray

I move to add the below statement in the ASCA Policy Book, section (14) Members in Good Standing:

"A person who is not in good standing with ASCA is prohibited from sponsoring National Specialty/Finals classes or placing any type of advertisement in the ASCA National Specialty Catalog."

Current Wording:

**14 Member in Good Standing**

A person must be in good standing with ASCA and its Affiliates in order to utilize any of ASCA's programs, including the registry, obtain any of its benefits, or represent ASCA in any manner, including acting as a judge. A person who is not in good standing may not act as a handler of a dog at any ASCA event. (Effective January 2018) To remain in good standing, a person must comply with all the rules and regulations of ASCA and its Affiliates and conduct himself or herself in such manner as to advance the interests of ASCA and the breed.

A person is not in good standing with ASCA, and is thus not entitled to utilize its programs, obtain its benefits, or represent it in any capacity, if such person:

- a. Is currently under discipline imposed by ASCA or by any of its Affiliates;
- b. Is not in compliance with the Dishonored Funds Policy set forth in Section 19.4 below; or
- c. Is currently suspended from privileges for any reason by the American Kennel Club (USA), the Canadian Kennel Club (Canada), the United Kennel Club (USA), the Kennel Club (United Kingdom) or the Federation Cynologique Internationale (FCI). A person not in good standing with ASCA because of this subsection (c) may request the Board of Directors to reinstate such person to good standing and the Board's determination shall be final.

A person not in good standing with ASCA remains not in good standing until the reason therefor has been rectified or removed.

Proposed Wording:

**14 Member in Good Standing**

A person must be in good standing with ASCA and its Affiliates in order to utilize any of ASCA's programs, including the registry, obtain any of its benefits, or represent ASCA in any manner, including acting as a judge. A person who is not in good standing may not act as a handler of a dog at any ASCA event. (Effective January 2018) To remain in good standing, a person must comply with all the rules and regulations of ASCA and its Affiliates and conduct himself or herself in such manner as to advance the interests of ASCA and the breed.

A person is not in good standing with ASCA, and is thus not entitled to utilize its programs, obtain its benefits, or represent it in any capacity, if such person:

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- b. Is not in compliance with the Dishonored Funds Policy set forth in Section 19.4 below; or
- c. Is currently suspended from privileges for any reason by the American Kennel Club (USA), the Canadian Kennel Club (Canada), the United Kennel Club (USA), the Kennel Club (United Kingdom) or the Federation Cynologique Internationale (FCI). A person not in good standing with ASCA because of this subsection (c) may request the Board of Directors to reinstate such person to good standing and the Board's determination shall be final.

d. A person who is not in good standing with ASCA is prohibited from sponsoring National Specialty/Finals classes or placing any type of advertisement in the ASCA National Specialty Catalog.

A person not in good standing with ASCA remains not in good standing until the reason therefor has been rectified or removed.

Comments/Rationale: Only ACSA members in good standing are allowed to sponsor National Specialty classes or advertise in the National Specialty Catalog.

Affected: Members NOT in good standing with ASCA or currently suspended from privileges for any reason by the American Kennel Club (USA), the Canadian Kennel Club (Canada), the United Kennel Club (USA), the Kennel Club (United Kingdom) or the Federation Cynologique Internationale (FCI).

Effective Date: Immediately upon approval by the Board of Directors

### **BD.18.169 Change to Committee Procedures 2.5 Board Liaison**

Approve: Boone, Creelman, Gann, Gray, King, Vest

Oppose: Silveira

Abstain: Busquets, Roberts

Non-Voting: 0

Motion **carries**.

*Comment from Busquets:* This motion is appropriate since, at this point in time, liaisons are already supposed to approve committee reports on the AT, etc. and the motion simply adds the other avenues by which reports from the committees get to the membership. However, I find the original rule somewhat unnecessary. The liaisons have plenty of opportunities to intervene in the rare occurrence that a committee report contains information or is written in such a way that would require changing. They can do so while the report is under discussion by the committee. I see no added benefit from liaisons approving committee reports, which are written by knowledgeable chairs.

*Dissent from Silveira:* This motion creates a shift in the Liaison position from a facilitator of communication to a Committee Supervisor. This motion also takes the task of Committee Oversight from the full Board of Directors and places the authority to approve solely in the hands of a single member of the Board, the Committee Liaison. This Board did not have any discussion of this motion prior to the vote. I raised two questions that went unanswered by the proponents of this motion. The first, there was never a complete understanding or direction as to why a report written by the Committee to the Membership for the purpose of communicating the Committees work needed to be approved by the Board of Directors in the first place. My suggestion to remove the rule was not respected with a discussion. Second, this creates a major shift in the role of the Liaison. This issue was discussed previously in reference to

Committees creating polls and surveys for the Membership. The previous discussion did not lead to a Rule change but clarified the intent of the Rule to be limited to a Committee's report to the Membership and nothing else. Surveys , polls, etc., still required the full Board to evaluate and approve prior to sharing with the Membership. This motion will change this process without any discussion prior to a vote.

Motion by Gray

Second by Roberts

I move to change the wording of Committee Procedure 2.5 Board Liaison.

Current Wording:

D. All material from ASCA Committees must have the approval of their liaison before publication in the Aussie Times.

Proposed Wording:

D. All material from ASCA Committees must have the approval of their liaison before publication.

Comments/Rationale: Today committee reports/articles/statements are published in places other than just the Aussie Times. This motion brings the policy in line with what is actually happening.

Affected: Committees

Effective Date: Immediately upon approval by the Board of Directors

**BD.18.170 Addition to Policy Book 8.2 Communication - Anonymous Letters**

Approve: Boone, Busquets, Creelman, Gann, Gray, King, Roberts, Silveira, Vest

Oppose: Silveira

Abstain: 0

Non-Voting: 0

Motion **carries**.

*Dissent from Silveira:* I do not believe that allowing investigation of anonymous complaints is a safe and fair practice for ASCA to be involved in. This motion will allow ASCA to investigate anonymous complaints. There is no protection from the obvious abuse this procedure will allow. I am disappointed that there was no discussion of this motion prior to a vote. I am disappointed the proponents of this motion felt it was unnecessary to discuss this question that I raised. It was not even defined what "not generally" is meant



in reference to accepting anonymous complaints. I would ask the approving Directors to help me and the Membership understand what protection ASCA and its individual Members will have from false and malicious accusation.

Motion by Roberts

Second by Boone

I move to add the following new policy.

Current Wording:

No current wording.

Proposed Wording:

### **8.2 Communication**

b. The ASCA Board will generally not accept, discuss, or act upon any comment or complaint that is anonymous in nature, except as already provided by regulation.

Comments/Rationale: This is a “unwritten” policy that needs to be documented.

Affected: Board of Directors

Effective Date: Immediately upon approval by the Board of Directors

## **Committee Recommendations**

### **Obedience Committee - OB.18.04 Judge's Education Deadline Extension**

Approve: Unanimous

Motion carries.

Motion by Roberts

I move to approve the below motion from the Obedience committee.

Committee Recommendation:

Emergency motion;

Motion by Katie van de Sandt

Second by Penny Jameson

I move to extend the deadline for completing judge's education for obedience judges to May 31, 2019.

Comments/Rationale: May 31 is the ASCA year end. Judges were not aware in many instances of this - and judges in other registries may not be aware at all. This gives us some time to inform and may also allow for the Google Classroom program to be available. It also gives us time to formulate a plan of action to keep track of completions - the original motion did not address that or informing judges.

Affected: Obedience Judges

Effective Date: Immediately upon approval by the Board of Directors

Results of Committee Vote:

Approve: 7; Oppose: 0; Abstain: 0; Non-Voting: 4; Other ideas to discuss, but not opposed totally: 1

*Comment from Katie van de Sandt:* I believe the major impact of this would be the other organization's judges being relieved of the pressure of doing this during a busy time of year for most of us. The business office might also benefit from a more concise outline of a procedure for this, which the extension might allow to happen.

*Comment from Laurie Rubin:* I voted for the third option in the emergency motion poll-other idea to be emailed to the committee. I think it is important to notify judges, remind them of/explain to them the judge continuing education requirement and provide all the forms in a clearer, easier format. I support Katie's work with the Business Office on this. I don't think there is an emergency. I think we could more carefully discuss a motion that would extend the judge education certification deadline to May 31, 2019 and then send a motion to the Board for their December voting cycle. We wrote into the current rule an allowance for judges who miss the Dec. 31 deadline. Under the current rule, if judge misses the Dec. 31 deadline, they merely need to certify by the time they judge their next obedience trial. No one will lose their status on the ASCA obedience judge list unless they do not certify for 2 more years, by January 1, 2021.

*Comment from Sandy Walroth:* Think we need to extend it, since the education program isn't yet fully available.

*Comment from Katie van de Sandt:* My rationale is that this would give judges that support the smaller clubs time to digest it - if Jan and I did not get the email, there seems to be a good chance neither did AKC or CKC judges. This gives them more time. Laurie feels rally judges may be adversely impacted because of their January CE deadline, but this actually would give them another 4 months to complete it.

**Rally Committee - RA.18.06 Clarification of Chapter 1.14.1 Bitches in Season**

Approve: Busquets, Creelman, Gann, Gray, King, Roberts, Silveira, Vest

Oppose: 0

Abstain: 0

Non-Voting: Boone

Motion carries.

Motion by Roberts

I move to approve the motion from the Rally committee.

Committee Recommendation:

Subject: RC Motion 18.22 – Clarification of Chapter 1.14.1 Bitches in Season

Motion by Karen Black

Second by Corinne Shanks

I move to approve the restructuring of Chapter 1.14.1 Bitches in Season.

Restructuring Chapter 1.14.1 Bitches in Season as written below in the Proposed Wording Section of this motion moves the Finals and Nationals references to the first sentence instead of the last and will ensure correct application of the rules for entering bitches in season in Rally Finals and at the Nationals Rally Trial.

Current Wording:

1.14.1 Bitches in Season

Bitches in season are not permitted to compete and the Judge must excuse them from competition, except in National Rally Trial and Nationals Finals. Bitches in season must be crated (not placed in an exercise pen), outside the building or in a separate area at least 50 feet away from the Rally rings prior to and during the competition, except while competing. The Judge may excuse a bitch that appears to be so attractive to males as to be a disturbing element. (See Chapter 13: Rally Finals and Chapter 14: Nationals Rally.)

Proposed Wording:

1.14.1 Bitches in Season

Bitches in season are not permitted to compete and the Judge must excuse them from competition, except in Rally Finals and the Nationals Rally Trial pursuant to Chapters 13 (Rally Finals) and 14 (Nationals Rally). Bitches in season must be crated (not placed in an exercise pen), outside the building or in a separate area at least 50 feet away from the Rally rings and warm-up ring prior to and during the competition, except while competing. A BIS may not use the designated warm-up ring. The Judge may excuse a bitch that appears to be so attractive to males as to be a disturbing element.

Affected: Exhibitors with intact bitches are affected by this rule but this is not a rule change so there is no new affect to them; it moves the references for entering a bitch in season in Finals or at the Nationals Rally Trial to the first sentence of the section instead of having to read the whole section to find the reference at the end of the section. The Nationals Rally Secretary will be able to find the reference easily and quickly if asked about it during Nationals Week.

Effective Date: Upon approval by the BOD and to be included in the next publishing of the Rally Rulebook.

Results of Committee Vote:

Approve: 9; Oppose: 0; Abstain: 0; Non-Voting: 6

## **Minutes of a Meeting of the Board of Directors**

A meeting of the Board of Directors (the "Board") of the Australian Shepherd Club of America ("ASCA"), was held on Thursday, November 8, 2018, via online meeting service, GoToMeeting.

### **Directors Present:**

President Liz Busquets, 1st Vice President Rick Gann, 2nd Vice President Cindy King, Treasurer Jean Roberts, Secretary Judy Boone, Director Linda Gray, Director Denise Creelman, Director Ken Silveira, Director Rachel Vest

### **Also Present:**

Executive Secretary Kalla Jaco

### **Call to Order**

President Busquets called the meeting to order at 6:02 pm (CDT) and Executive Secretary Jaco recorded the minutes. A quorum of Directors was present, and the meeting, having been duly convened, was ready to proceed with business.

### **Executive Session**

The Board was in Executive Session from 6:02 pm - 7:15 pm to discuss the below items.

#### **October Treasurer's Report**

The Board approved the Treasurer's Report for period ending October 31, 2018, as presented by Treasurer Roberts. Ending balance is \$172,128.17.

The Board also voted to dedicate the payment from the oil pipeline easement (\$16,413.13) to go toward assisting in building the new office building and parking lot for ASCA.

## **Kennel Names in Conflict**

The Board was provided with a list of look-a-like/sound-a-like kennel names currently registered with ASCA. Directors requested more information on the kennel names before taking any action.

## **Open Session**

The Board was in Open Session from 7:15 pm - 9:02 pm to discuss the below items. A recording of this part of the meeting may be listened to on ASCA's Website (<https://www.asca.org/home/news/bod-meetings-audio>) and ASCA's YouTube Channel (<https://www.youtube.com/channel/UC490D1qEJtV7oiDp6KOHEvA>).

## **Ratification of October Email Business**

The Board voted to ratify all business conducted over email in October.

### **BD.18.168 Ratify October Email Business**

Approve: Unanimous; Motion carries.

Motion by Silveira

Second by Gann

I move to ratify all business conducted over email in October.

## **System Liaison's Report / System Upgrade**

Board System Liaison Vest reported on the ongoing status of the ASCA computer system upgrade. The System Upgrade Committee has decided to place the system upgrade and website maintenance in one document and are seeking vendors to handle both.

Director Gann brought up his concerns regarding the system upgrade. He feels that the Board has not been upfront with the Membership and needs to provide them with all the details regarding this process.

Some Directors disagreed with Director Gann's assertions and defended the status of the project and the Board's transparency during the process. The new system (approximately 3/4 complete) has brought many online benefits to Members and the Business Office. The system may not be complete, and things may not have gone the preferred way with the vendor, but ASCA does have something to show for it, and the Board has learned valuable lessons for dealing with future vendors.

Director Vest will create a timeline of how this project has progressed and will share with the Membership via ASCMembers. Director King also recommended adding the System Upgrade Committee's reports to the committee reports listing in the Aussie Times and to post scheduled updates from the Committee to ASCMembers.

## **Proposal from Nationals Advisory Committee**

The Nationals Advisory Committee brought forward a proposal to the Board with the intention of sharing it with the Committees and Membership for feedback. The goal of the proposal was to outline as much as possible about the organization and financing of a National Specialty - what it takes to put on the event. This proposal came from a concern that ASCA could have a year in which no Affiliate Clubs put in a bid to host the Nationals.

To be clear, this is just one proposal for one possible course of action. This proposal is being presented in hopes that it will get the conversation started. In addition to feedback on this specific proposal, the Board is open to hearing completely different ideas.

## **National Specialty Financial Arrangement**

The Nationals Advisory Committee has presented the Board with suggested changes to the National Specialty Rules to address financial protocols for the 2020 ASCA National Specialty.

### **1.8 Financial Arrangement**

Upon approval of the premium list, an advance of \$5000 will be sent to the Consortium. The Nationals Chairman shall have control of the Nationals bank account. After paying for the facility and the Nationals Entry Clerk, and after subtracting out the \$5000 advance, the Board will forward all money collected from Nationals entries to the Consortium. The Consortium will have the right to collect sponsorship money and to sell Nationals merchandise. The entry fees for all ASCA Program Finals will be forwarded to the Club after entries close and all entrants are confirmed.

**1.8.1.** ASCA shall open a separate bank account for the purpose of depositing the Nationals entry fees and reservation fees. The bank needs to be a nationally-available bank so that the entry clerk is able to deposit the money collected easily.

**1.8.2.** The amount that ASCA keeps for payment of the facility will be the facility amount stated in the contract plus estimated fees for RV spaces for the entirety of the event plus the estimated fees for stalls or grooming spaces, if applicable, plus an estimated amount for other fees per the facility contract (chair fees, table fees, grounds preparation fees, vendor fees, etc.). If the amount owed the facility at the close of the event exceeds what has been kept back by ASCA, the Consortium will have to pay the difference. If the amount kept by ASCA is in excess of what is owed at the close of the event, ASCA will pay the excess amount to the Consortium.

**1.8.3.** Money collected for entry fees and reservations will not be forwarded to the Consortium until the amount being kept for the facility and the amount owed the Nationals Entry Clerk have been collected. After these two amounts have been collected, the remaining money will be forwarded to the Consortium on a weekly basis.

**1.8.4.** Refunds to be paid per the premium will be paid by the Consortium.

Directors will review over email and suggest changes for action in December.

### **Discussion of Email Motion BD.18.164**

There is a motion on the floor for email voting (Made by Gann, Seconded by Gray) which would prohibit members who are not in good standing with ASCA from sponsoring National Specialty/Finals classes or placing any type of advertisement in the ASCA National Specialty Catalog. Director Gann requested feedback from the Board.

### **Program Committee Discussions**

Directors can monitor the discussions of any committee they choose, with the intent being to provide the Directors with the tools to form a fully aware and informed decision on any committee recommendation that comes to the Board.

A committee may choose to hold teleconference meetings, but this prevents the discussions from being archived for later reference. It does, however, encourage and facilitate better communication between the committee members.

The Board would like to revise the Committee Procedures to provide for committees to use any available technology to conduct their business, but to require a process for keeping the Board informed of any discussions that take place off the main discussion list.

- Ms. Vest left the meeting at 8:40 pm.

### **DNA Committee Request**

The DNA Committee has requested a copy of Therion's database in order to review and find ways to improve the process. The information contained in the database is: dog's name, names of dog's parents, dog's registration number, name & contact info of dog's owner, and a copy of the dog's results.

Most Directors were against sharing the entire database with the Committee. The Committee can, however, request specific information from the database and the Board will consider.

### **Adjournment**

There being no further business to come before the meeting, the meeting was adjourned at 9:02 pm (CDT).

Respectfully submitted,  
Kalla Jaco, Executive Secretary